

**ATTORNEY / PATENT AGENT BENEFITS****INSURANCE**

- Medical, dental and vision care (same-sex and opposite-sex partner coverage available)
- Life insurance
- Long-term care insurance
- Short/Long-Term disability insurance

**FINANCIAL**

- 401(k) plan
- Profit Sharing Plan \*
- Adoption Assistance
- Health care spending accounts
- Dependent care spending accounts
- 529 College Savings Plan

**WORK/LIFE BALANCE**

- Paid time off
- Flex work arrangements
- Backup child/adult services
- Dependent care referrals
- Employee assistance program
- Community Service/Pro Bono Program

**HEALTH AND WELLNESS**

- Fitness membership discounts or on-site fitness facility (certain offices)
- Weight Watchers Reimbursement
- On-site Chiropractic Care (NJ)

**PROFESSIONAL DEVELOPMENT**

- Robust on-site training and CLE programming
- Membership with the Practicing Law Institute (“PLI”)
- Reimbursement of off-site CLE fees and professional association dues
- Reimbursement of bar exam related fees (including prep. course fees)
- Bar Study Leave
- Peer Mentoring Program

**LEAVE OF ABSENCE**

- Parental leave – paid and unpaid
- Paternity leave – paid and unpaid
- Family care leave
- Bereavement leave
- Supplemental medical disability leave
- Personal leave
- Military leave

**FIRM PERKS**

- Employee referral bonuses
- Transit check transportation reimbursement
- Discounts for lodging, rental cars, retail, etc.
- Emergency travel assistance
- Student loan refinancing discounts

\* Partner benefit

Eligibility for benefits may depend upon date of hire, minimum hours worked, and position at the Firm. Please refer to Policy Manual or Summary Plan Documents for eligibility requirements.